

Grand Isle Safety Toed Footwear Policy

Purpose:

The purpose of this safety boot policy is to establish and maintain high standards of safety in the workplace for Grand Isle Highway and Transfer Station personnel.

Reason:

Consistent with VOSHA and best practices, employees who have exposure to foot crush hazards-such as in municipal highway operations and transfer station operations must wear safety toe footwear.

Requirement:

Grand Isle Town Highway and Transfer Station personnel shall purchase and wear while working for the Town of Grand Isle a high-top work boot with safety toe is required it must meet ASTM-F2413-11. Footwear that meets this requirement will be labeled as such. This protects the foot from crush hazards and reduces the potential for ankle sprains.

Reimbursement:

Full time highway & transfer station employees will receive a boot allowance of up to \$200/fiscal year as long as the boots meet the requirements set forth in this policy.

Part time highway & transfer station employees will receive a boot allowance of up to \$200/fiscal 2 years as long as the boots meet the requirements set forth in this policy.

Employees shall provide a copy of the receipt with boot requirement documentation to their supervisor for reimbursement.

Grand Isle Selectboard

Date: 01/29/2024

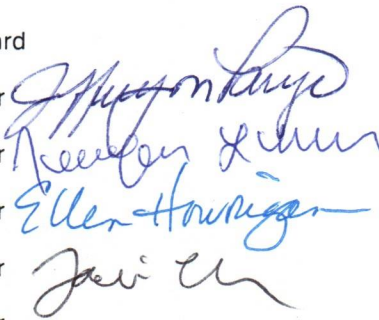
Selectboard Member

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The image shows five handwritten signatures in blue ink, corresponding to the five selectboard member labels. The signatures are: 1. A cursive signature starting with 'M'. 2. A signature that appears to be 'Deborah L. ...'. 3. A signature that appears to be 'Ellen ...'. 4. A signature that appears to be 'Jeri ...'. 5. A signature that appears to be 'Jeri ...'.